UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

CROSS IMPLEMENT, INC.

Employer

and

Case 25-RC-100457

UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, LOCAL 536 CHANGE TO WIN COALITION

Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.¹

MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

SHARON BLOCK, MEMBER

Dated, Washington, D.C., May 21, 2013.

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In denying review, we observe that the Employer does not expressly propose an alternative unit consisting of only painters and detailers. But to the extent that the Employer's Request for Review can be read as suggesting such a unit, we find that the Employer failed to carry its burden of proving that the painters share an overwhelming community of interest with the petitioned-for detailers.